



Measuring Our PURPOSE



As An Investor



THE PLANET

The AXA Spain responsible investment policy focuses on two lines: divesting from coal, oil and gas industries and increasing investments in green funds.

As a result of both initiatives, the company has gradually reduced the CO₂ footprint from its assets, in line with the goals of the Net Zero Assets Alliance of which it is a member.

HEALTH

The Group's responsible investment strategy includes the exclusion of two industries with an impact on people's health:

- The manufacturers of weapons banned by international conventions.
- The tobacco industry.

INCLUSION

Along with green investments, AXA Spain also makes social investments in sustainability.

In 2021, these investments totalled €22M.

IN FIGURES



Sustainable investments

€438 M



Lower carbon footprint from assets

-18.6%
vs 2020



As An Insurer



THE PLANET

AXA applies an insurance subscription restriction policy in line with its investment restrictions as one of the founders of the Net Zero Insurance Alliance created in 2021.

Moreover, the company promotes both insurance and investment products as well as responsible claims processing in order to help fight climate change.

HEALTH

- New covers and services such as genomic testing since 2021.
- The acquisition of our own healthcare centres: Grupo Igalatorio in Cantabria and the Pensa medical centre in Barcelona.
- Driving the alliance with Microsoft by launching Oskar, an online symptom assessment system.

INCLUSION

AXA wishes to increase the number of customers who generally have less insurance protection.

Thus, it has specific products (life rep and life pro) as well as inclusive covers and services (lifelong healthcare cover and remote in-home assistance).



IN FIGURES



62% of our unit linked assets invested in sustainable funds
€798 M



100% of our pension plans are responsibly managed
€1,124 M



Automobile parts repaired instead of replaced (**31%** of all claims)
400,000



Green non-life insurance
€82.8 M



Car trips avoided with video adjuster valuations (**56%** of the total)
240,000



Customers with inclusive insurance
62,400

Exemplary Company



THE PLANET

NEUTRAL EMISSIONS ENTITY

AXA Spain measures, reduces and compensates the CO₂ footprint from its activities and has been emissions-neutral since 2018.

CLIMATE ACADEMY

The AXA Climate Academy was launched at the end of 2021 to train employees on the causes and consequences of climate change and how they can help fight it.



HEALTH

BACK TO OUR WORKSITES

A gradual return to the offices began in 2021 under two key premises: listening to employees and adapting exceptional measures by prioritising employee safety, prevention and wellness.

THE WELLNESS PLAN

- Healthy You: the reinforcement of physical health programmes with new initiatives.
- A new forum for mental health care and assistance for employees and family members with cancer.
- The launch of an integrated emotional health plan.

IN FIGURES



CO₂ emissions in
2021 vs 2019

-54%



Emissions-neutral
company

since **2018**



Employees trained on
Climate (April 2022)

92%

INCLUSION



THE INCLUSION AND DIVERSITY POLICY



- Updated in 2021 with 2 new pillars (mental health and diversity of origin and culture) in addition to the 5 already existing ones (gender equality, work/life balance and co-responsibility, the disabled, sexual orientation and generational blending).

WORLD SURVEY ON INCLUSION



- At AXA Spain, 90% of our employees have stated they feel included.

REMOTE WORK AGREEMENT



- Signed in 2021, it regulates two days of telework a week for everyone with additional flexibility measures, economic compensation for every day of telework and the possibility of getting a desk, chair and computer screen.

CULTURE



SMART WORKING



- A new model with the best of office and remote work. Various communication and training initiatives were launched upon its implementation.
- Improvements to the online learning platform YES Learning.
- The launch of 'You Elevated to X' and 'Close to You' to accompany employees professionally and personally.



eNPS (employee engagement with AXA)

63 points



Women in management positions

39%



iNPS (employee engagement with Inclusion and Diversity at AXA)

57 points

As a Social Actor



AXA Spain plays a relevant role as a social actor to complement its commitments as an exemplary company. The AXA Foundation is responsible for all of AXA Spain's major social initiatives, accompanied by our corporate volunteers who drive AXA de Todo Corazón and research funded by the AXA Research Fund.

THE PLANET

PHOTOGRAPHY EXHIBITS

- 'Man and the Biosphere' in Madrid, Barcelona, Bilbao and Santander.
- 'Climate Change: How to Avoid a Total Collapse' in Granada.
- 'Save the Forests' in Palma de Mallorca.

CORPORATE VOLUNTEERS

- The participation of 4,165 volunteers in 23 environmental activities. Total: 10,500 hours donated.



HEALTH

PONLE FRENO

- Communication campaigns on motorcyclists, cyclists, pedestrians and cars, debate days and studies on accident rates and habits.
- Hybrid *Ponle Freno* races.
- The XIII *Ponle Freno* Awards.

CONSTANTES Y VITALES

- Communication campaigns on COVID-19 vaccines, mental health and 2% of the GDP for science.
- The VII *Constantes y Vitales* Awards.

IN FIGURES



Community investments through the AXA Foundation

€3.7M



Employee volunteers

50%

INCLUSION



ART

- 'Today's the Day for the Prado' exhibit in Caceres for the blind.



LEISURE

- Accessibility at 8 emblematic beaches for the physically disabled.



SPORTS

- AXA de Promesas Paralympic Swimming Championship.
- The presence of athletes from the AXA de Promesas team at the Tokyo Paralympic Games.
- Support for the wheelchair basketball team CD Ilunion.



VALUES

- *What Really Matters* congresses in Madrid (physically) and virtually in Granada, Asturias-Bilbao, Seville-Málaga and Valencia.



EMPTY SPAIN

- The presentation in the Senate of the 'Study on the Perception of Progress in Empty Spain'.



VOLUNTEERING

- The participation of 7,349 volunteers in 70 activities, donating nearly 10,000 hours.



CULTURE



- The 'Return Journey. Ibero-American Art in Spain' exhibit at the Prado Museum.
- The Fernando Lara Novel Prize to Alaitz Leceaga for 'Hasta donde termina el mar' (Where the Sea Ends).
- The publication of the book 'Journalism 2030. Recipes for the Era of Digital Communication' and the creation of the 'Neo-New Journalism' observatory.



Investments by the AXA Research Fund in Spain since 2008

€13 M





See the complete AXA Spain Sustainability report by clicking on this link.

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